

BUSH GOTTLIEB
A Law Corporation

David Adelstein
David Ahdoot
Jeffrey R. Boxer
Robert A. Bush
Erica Deutsch
Julie Gutman Dickinson
Peter S. Dickinson+

500 N. Central Avenue, Suite 800
Glendale, California 91203
Telephone (818) 973-3200
Facsimile (818) 973-3201
www.bushgottlieb.com

Ira L. Gottlieb*
Joseph A. Kohanski*
Robert Kropp, Jr.
Kirk M. Prestegard
Hope J. Singer
Jason Wojciechowski

*Also admitted in New York
+Also admitted in Nevada

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12020-24001

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Direct Dial Number:

(818) 973-3213
HSinger@BushGottlieb.com

VIA E-MAIL AND U.S. MAIL

Mr. Ian D. Campbell
General and Artistic Director
San Diego Opera
18th Floor, Civic Center Plaza
1200 Third Avenue
San Diego, CA 92101-4112

Ian.campbell@sdopera.com

Re: American Guild of Musical Artists/San Diego Opera

Dear Mr. Campbell:

Since your brief email to me dated March 21, 2014, I have not heard from you nor any of your representatives. I have checked with Alan Gordon and John Russum and have determined that neither of them have been contacted by you or any of your representatives. As I indicated to you in my letter of March 21 in order to evaluate the rights and obligations of AGMA and its members under its collective bargaining agreements with San Diego Opera as well as under state and federal labor laws, I requested on behalf of AGMA that the Opera produce the following documents no later than close of business Tuesday, March 25, 2014:

All documents including but not limited to financial records, letters, emails, bank statements, balance sheets, accounts receivable records reviewed by the San Diego Opera Board of Directors in preparation for its meeting on Wednesday March 19, 2014 or in its meeting on Wednesday, March 19, 2014 in which the board voted 33-1 to close the Opera as announced publicly on March 20, 2014.

As of 1:30 PM Pacific daylight time on Wednesday, March 26, 2014 I have not received either any information or any further communication from you, which is regrettable. As a result I have filed charges today with the National Labor Relations Board concerning the Opera's refusal to comply with its bargaining obligations under federal law.

VIA E-MAIL AND U.S. MAIL

Mr. Ian D. Campbell

March 26, 2014

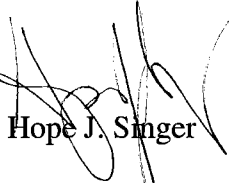
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As I know you are aware, at least 25 solo singers have contracts with SDO for performances in the 2014 – 15 and the 2015 – 16 seasons. SDO is obligated to pay those contracts in full. Please advise me no later than close of business on Friday, March 28, 2014 as to SDO's plans to meet those obligations. In addition, SDO is required under federal law to meet with AGMA for the purposes of negotiating the effects of SDO's closure on all AGMA represented bargaining unit employees. Accordingly, please provide me with those dates next week during which we can initiate those discussions.

I look forward to your prompt response, providing both the requested information as referenced above and the dates on which you are available to meet.

Very truly yours,

Bush Gottlieb
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Hope J. Singer

cc: Alan Gordon agmany@aol.com
John Russum jrussum@aftra.com